Managers training: how it works and what it costs

Employment law training for your managers, built around your own handbook and policies, and taught by practicing employment attorneys. It is training, not legal advice.

FORMAT	GROUP SIZE	TIMING	YOU RECEIVE
Live online or at your location Half day or full day	**Any group size** Larger groups quoted case by case	**3 to 4 weeks** Most teams start within 3 to 4 weeks of saying yes	**Certificate of completion** for every participant

What it costs

$6,500
Full day
Customization included

$4,500
Half day
One focused issue, built the same way

- Repeat sessions for other locations, shifts or groups: same day rate
- Yearly refresher: the same program, updated for this year's law changes, at the same day rate
- At your location: travel and expenses billed at cost
- Pay by invoice or purchase order

Our promise: If the first session isn't what you expected, cancel the rest and pay only for what was delivered.

How we customize

01 A planning session with IAML, your instructor and your team to decide exactly what to cover. A conflict check with the attorney's firm comes first.

02 IAML and the attorney gather the materials, starting from your handbook, policies and IAML's programs.

03 The attorney builds the program and teaches it, unless an existing IAML program already fits.

Training, not legal advice. The attorney teaches how the law applies to your policies. They do not approve or rewrite them.

What managers practice

Hearing a complaint
What to say, what not to promise, what to write down, and when to bring HR in.

After someone raises a concern
Why timing, tone, assignments and discipline look different after a complaint.

Notes HR can rely on
Facts instead of opinions, written close to when things happen, in the format your policies ask for.

Conduct and comments
Recognizing what needs HR's attention, including informal concerns and remarks made in passing.

Requests inside other conversations
When an attendance, medical or schedule comment means HR needs to know, and what not to decide alone.

Who teaches



Dawn Kubik
Workplace Investigator, Trainer, and Employment Attorney, Kubik Workplace and Investigative Services



Brenda Heinicke
Head of Global Employment Law, Terumo Blood & Cell Technologies



John Wymer
Employment attorney

IAML has trained 80,000+ HR professionals since 1979, with practicing attorneys, not professional trainers. HR teams from Boeing, Mayo Clinic, FedEx, Procter & Gamble, State Farm and The Home Depot have trained with IAML.

Request a proposal

Tell us how many managers, the timing and the issues to cover. We reply with a proposal and the day rate in writing.

iaml.com, In-House Training for Your Managers
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