



**INSTITUTE FOR APPLIED MANAGEMENT & LAW, INC.**

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www.**IAML**.com

## 2010 PUBLIC SEMINAR SCHEDULE

### Certificate in Employee Relations Law<sup>SM</sup> Seminar

The definitive seminar in the employment law field since 1979. Practical, effective, completely current and comprehensive...professionally rewarding and stimulating. Extensive materials and truly outstanding faculty of prominent employment law attorneys who are also excellent presenters. Rigorous, thorough...and enjoyable.

<b>Newport Beach</b>	March 8-12, 2010	<b>Newport Beach</b>	July 26-30, 2010
<b>Orlando</b>	March 22-26, 2010	<b>Seattle</b>	August 9-13, 2010
<b>Scottsdale</b>	April 12-16, 2010	<b>Boston</b>	August 16-20, 2010
<b>Atlanta</b>	May 17-21, 2010	<b>Chicago</b>	October 4-8, 2010
<b>Las Vegas</b>	June 7-11, 2010	<b>Las Vegas</b>	October 25-29, 2010
<b>Orlando</b>	July 19-23, 2010	<b>Washington, D.C.</b>	November 8-12, 2010

### Certificate in Essentials of Human Resource Management<sup>SM</sup> Seminar

This 4½ day seminar provides a comprehensive foundation in critical human resource subjects, including an employment law overview; how to cope-complying with the legal requirements; hiring strategies; training; and compensation practices. Designed for both novice and experienced HR professionals. Terrific faculty.

<b>Newport Beach</b>	March 8-12, 2010	<b>Orlando</b>	July 19-23, 2010
<b>Orlando</b>	March 22-26, 2010	<b>Newport Beach</b>	July 26-30, 2010
<b>Scottsdale</b>	April 12-16, 2010	<b>Las Vegas</b>	October 25-29, 2010

### Advanced Certificate in Employment Law<sup>SM</sup> Conferences

2½ days of hard-hitting, up-to-the-minute information on all significant employment law developments. Designed for experienced HR professionals and attorneys. Features superb faculty, important topics, collegial atmosphere, and special materials. A not-to-be-missed conference! Participant favorite.

<b>Las Vegas</b>	April 26-28, 2010	<b>Miami</b>	October 6-8, 2010
<b>Washington, D.C.</b>	June 16-18, 2010	<b>Las Vegas</b>	October 18-20, 2010

### Certificate in Making Employment Workplace Decisions<sup>SM</sup> Workshop

This highly interactive Certificate program is for experienced human resource professionals. This 2½-day program receives outstanding evaluations from attendees. Covers a variety of substantive employment law issues with a focus on their practical application on-the-job. Team taught by Gavin Appleby, a highly-rated IAML presenter and prominent employment law attorney, and Cindy Cook, a seasoned HR consultant with more than 20 years experience.

<b>Las Vegas</b>	June 7-9, 2010	<b>Washington, D.C.</b>	November 8-10, 2010
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## Certificate in Employee Benefits Law<sup>SM</sup> Seminar

This highly rated 4½ day seminar provides state-of-the-art best practices for employee benefits professionals. Current, practically-oriented and detailed information. Outstanding faculty, extensive materials. Indispensable training for the benefits professional.

<b>Newport Beach</b>	March 8-12, 2010	<b>Newport Beach</b>	July 26-30, 2010
<b>Orlando</b>	March 22-26, 2010	<b>Las Vegas</b>	October 25-29, 2010
<b>Scottsdale</b>	April 12-16, 2010	<b>Washington, D.C.</b>	November 8-12, 2010
<b>Orlando</b>	July 19-23, 2010		

## Advanced Certificate in Employee Benefits Law<sup>SM</sup> Seminar

This 2½-day seminar is a timely, thorough and highly enjoyable update which analyzes up-to-the-minute issues and developments along with their real-world impact. The seminars explore the highly complex benefits challenges you face and provide techniques for managing and solving the problems, liabilities and contradictions they can pose. Taught by attorneys Thomas Schendt, John Hickman and Douglas Hinson.

**Las Vegas** June 7-9, 2010

## Certificate in Environmental, Health & Safety Law<sup>SM</sup> Seminar

A unique blend of practical, comprehensive information and insight on the full gamut of environmental, health and safety laws and regulations. Two blocks of instruction over 4½ days. Nationwide schedule. Outstanding faculty of attorneys. Timely content and “best practices” focus.

<b>Newport Beach</b>	March 8-12, 2010	<b>Las Vegas</b>	October 18-22, 2010
<b>Orlando</b>	March 22-26, 2010		

## Advanced Certificate in Environmental, Health & Safety Law<sup>SM</sup> Seminar

Designed for experienced EHS professionals and attorneys, this program provides an in-depth review and discussion of widely applicable and potentially complex environmental as well as health and safety compliance requirements, with a detailed update of the latest revisions to significant OSHA and environmental, health and safety statutory and regulatory requirements and guidelines.

**Miami** October 6-8, 2010

## The Certificate in Business Management<sup>SM</sup>

This dynamic and intense certificate program provides a carefully crafted, extensive business curriculum delivered by outstanding instructors in a collegial atmosphere. Content includes management and leadership; principles of accounting and finance; essentials of marketing and communications; legal aspects of business; and special issues such as globalization, outsourcing, ethics and other timely issues. A potent learning experience that will boost every participant's career. Very highly rated by participants.

**Las Vegas** April 26-30, 2010 **Las Vegas** October 18-22, 2010